

Constitution of The Starfish Academy Educare Centre (Pty) Ltd

Preamble:

We, Geneveve Gouws, founder, and stakeholder of The Starfish Academy Educare Centre (Pty) Ltd, recognizing the importance of providing quality education and care for young minds, hereby establish this Constitution to govern the affairs of our educational institution. Committed to fostering a nurturing and inclusive learning environment, we aim to inspire curiosity, creativity, and a lifelong love of learning.

Article I: Name

The name of this educational institution shall be The Starfish Academy Educare Centre (Pty) Ltd, hereinafter referred to as "The Starfish Academy."

Article II: Mission and Vision

Section 1: Mission

The mission of The Starfish Academy is to provide a holistic and stimulating learning environment that nurtures the intellectual, emotional, social, and physical development of each child.

Section 2: Vision

Our vision is to shape well-rounded, confident, and responsible individuals who strive to reach their fullest potential. We achieve this by fostering a warm, joyful, secure, and supportive learning environment where equality prevails, and every achievement is celebrated.

Article III: Governance Structure

Section 1: Board of Directors

The Starfish Academy shall be governed by a Board of Directors. In the absence of additional members, Geneveve Gouws shall assume all responsibilities related to the governance of the institution.

Section 2: Executive Leadership

Geneveve Gouws shall serve as the Executive Director and shall be responsible for the day-to-day operations of The Starfish Academy.

Article IV: Admission and Enrolment

The Starfish Academy shall admit students without discrimination based on race, colour, religion, gender, national origin, or disability. Admission policies and procedures shall be outlined by Geneveve Gouws.

Article V: Curriculum and Pedagogy

Section 1: Curriculum

The Starfish Academy shall develop and implement a comprehensive and age-appropriate curriculum that aligns with national educational standards and promotes critical thinking, creativity, and cultural understanding.

Section 2: Pedagogy

The Starfish Academy shall employ diverse and effective teaching methods that cater to individual learning styles, fostering a dynamic and engaging educational experience, as determined by Geneveve Gouws.

Article VI: Parental Involvement

The Starfish Academy recognizes the importance of parental involvement in a child's education. Parents shall be encouraged to participate in school activities, events, and decision-making processes through channels outlined by Geneveve Gouws.

Article VII: Finances

Section 1: Budget

The Starfish Academy shall operate on a transparent budget, detailing income, and expenditures. Financial decisions shall be made in accordance with sound fiscal practices and in the best interest of the institution, as determined by Geneveve Gouws.

Section 2: Fundraising

The Starfish Academy may engage in fundraising activities to support its programs and initiatives. Fundraising efforts shall be conducted ethically and in compliance with applicable laws, as overseen by Geneveve Gouws.

Article VIII: Amendments

This Constitution may be amended by Geneveve Gouws, the sole member, as deemed necessary for the effective governance and operation of The Starfish Academy Educare Centre (Pty) Ltd.

In witness whereof, Geneveve Gouws adopts and enacts this Constitution on this 1st March 2024.

[Signature of Geneveve Gouws]

1 March 2024

**STARFISH ACADEMY
WHERE STARS ARE RAISED**